

**House File 2412 - Introduced**

HOUSE FILE 2412

BY ABDUL-SAMAD and GAINES

**A BILL FOR**

1 An Act providing for a teacher licensure renewal requirement  
2 relating to cultural competency training.

3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. Section 272.2, subsection 1, Code Supplement  
2 2011, is amended by adding the following new paragraph:

3 NEW PARAGRAPH. *c.* Establish as a renewal requirement for  
4 a standard license the completion of one unit of cultural  
5 competency. For purposes of this paragraph, "*cultural*  
6 *competency*" means awareness and understanding of the values,  
7 lifestyles, history, and contributions of various identifiable  
8 cultural groups in our society; recognizing and dealing with  
9 dehumanizing biases such as sexism, racism, prejudice, and  
10 discrimination and raising awareness of the impact that such  
11 biases have on interpersonal relations; recognizing the ways  
12 in which dehumanizing biases may be reflected in instructional  
13 materials; and acquiring strategies to manage students from  
14 different cultures in a classroom setting.

15

EXPLANATION

16 This bill directs the board of educational examiners to  
17 establish as a renewal requirement for a standard license  
18 the completion of one unit of cultural competency. For  
19 purposes of the bill, "cultural competency" means awareness  
20 and understanding of the values, lifestyles, history, and  
21 contributions of various identifiable cultural groups in our  
22 society; recognizing and dealing with dehumanizing biases such  
23 as sexism, racism, prejudice, and discrimination and raising  
24 awareness of the impact that such biases have on interpersonal  
25 relations; recognizing the ways in which dehumanizing biases  
26 may be reflected in instructional materials; and acquiring  
27 strategies to manage students from different cultures in a  
28 classroom setting.